

AGREEMENT FOR INTERNSHIP

Between: The European Plant Science Organisation, with the office in 1000 Brussels, Rue de l'Industrie 4, Represented by Karin Metzloff, Hereafter referred to as '*the host*',

And: Mrs/Mr [name], [address]
Hereafter referred to as '*Mrs/Mr [name]*',

And: [institution], [address]
Hereafter referred to as '*sending institution*',

IT HAS BEEN AGREED AS FOLLOWS:

Article 1 Internship starting date and function

Internship by the host becomes effective on [date] and ends on [date].

She/he will perform the following tasks:

[xxx]

The host may ask Mrs/Mr [name] to perform any other duties agreed in mutual agreement. EPSO appoints Mrs/Mr xxx responsible for guidance of Mrs/Mr [name].

Article 2 Salary

This agreement does not establish an employment in the meaning of labour law. Mrs/Mr [name] will neither receive a salary nor any compensation / additional payments from EPSO. Any such payments will continue to be covered by the sending institution.

Article 3 Hours of work

This is a fulltime internship contract. The normal hours of work (40 hours per week) will be as follows: Monday to Friday from 9.00 – 12.30h and from 13.00 – 17.30h. Modifications to the time regime can be arranged in mutual agreement.

Article 4 Vacation

Holidays are taken in mutual agreement between Mrs/Mr [name], the sending institution and the host. Holiday payment is covered by the sending institution under the respective contract.

Article 5 Termination of the contract

In case of non-compliance of Mrs/Mr [name] to this agreement, the host can end the internship with a notice period of 2 weeks.

Article 6 Insurances and liabilities

Mrs/Mr [name] shall arrange at his/her own expenses adequate health and accident insurances for the term of his/her work at EPSO, should no health and accident insurances already exist. EPSO shall not be kept liable in case of accidents.

Mrs/Mr [name] shall be kept liable without limit by EPSO for damage arising from his / her work at EPSO. Duty for compensation shall be independent from the question, whether the damage has been caused negligently or with intent.

Article 7 Access to EPSO facilities

The key set received by EPSO administration serves for access to the EPSO facilities and must be kept personal. Losses have to be reported immediately. At the end of service at EPSO the key set must be returned in person to the administration. In case of loss Mrs/Mr [name] has cover the cost charged by the landlord for a new key set.

Article 8 Inability to work

Mrs/Mr [name] shall inform the host and the sending institution as soon as possible of absence due to sickness or injury, in order to enable the host to take the necessary steps to ensure continuation of the tasks.

In addition, Mrs/Mr [name] shall produce, as soon as possible, a medical certificate justifying her/his absences due to sickness or injury and indicating the beginning and the possible duration of absence.

In addition, the regulation of the sending institution will apply and the sending institution carries the respective expenses as specified in their regulation. The host will not cover any of the incurred costs.

Article 9 Duty of loyalty and confidentiality

Mrs/Mr [name] shall not disclose to any person, firm or company any information relating to the business or secrets of the host or of any associate or customer of the host of which Mrs/Mr [name] gains knowledge, either during the term of the internship or after the termination thereof, directly or indirectly, in any way or form whatsoever.

Article 10 Non-competition during internship

Mrs/Mr [name] shall not at any time, while its internship at the host, without the prior consent of the host, either solely or jointly or in partnership or association with or as director, manager, agent, employee of representative of or for any other person, firm or company, directly or indirectly carry on or be engaged or concerned or interested in any business other than the business carried on by the host.

Exception will be attention of meetings at the sending institution in mutual agreement. Travel costs will be covered by the sending institution.

Article 11 Intellectual Property

Mrs/Mr [name] unconditionally and irrevocably transfers title to any and all intellectual and industrial property rights, including copyrights, trademarks or patents exclusively to the host, with respect to any and all inventions, discoveries, services, studies, research projects and the like, made, conducted or carried out directly or indirectly in connection with his internship with the host, encompassing any and all ways and means of exploitation of such rights, for the entire term of protection thereof and covering the entire world.

Mrs/Mr [name] acknowledges that she/he is not entitled to any additional compensation or consideration in connection with the aforementioned transfer of title to the host.

It is the host's sole discretion to decide if, when and in which form results of Mrs/Mr [name]'s work shall be exploited; in any event, the aforementioned does not affect the exclusive property of the host to such works

The present agreement has been signed on the, in three original copies, one of which has been delivered to each one of the parties hereto.

Mrs/Mr [name]

For the sending institution:

For EPSO:

[institution]

[function]

Executive Director

[name]

Karin Metzloff

(Preceded with the handwritten mention 'agreed and accepted')